APPLICATION TO ENROLL IN GROUP HEALTH INSURANCE



ALLEGIANCE LIFE & HEALTH INSURANCE COMPANY, INC. 2806 S. GARFIELD STREET
P.O. Box 3507
MISSOULA, MT 59806-3507
1-800-737-3137

GINA HEALTH STATEMENT DISCLAIMER

Pursuant to the requirements of the Genetic Information Non-Discrimination Act (GINA), no genetic information is being requested on this application. Genetic information will not be used for any purpose during the application process.

| Employee Name: | | |
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Statement of HIPAA Portability Rights

Right to get special enrollment in another plan. Under HIPAA, if you lose your group health plan coverage, you may be able to get into another group health plan for which you are eligible (such as a spouse's plan), even if the plan generally does not accept late enrollees, if you request enrollment according to the Special Enrollment provisions of your plan (usually within 30 or 60 days). (Additional special enrollment rights are triggered by marriage, birth, adoption, and placement for adoption.)

- Therefore, once your coverage ends, if you are eligible for coverage in another plan (such as a spouse's plan), you should request special enrollment as soon as possible. If you need but have not received a certificate for past coverage contact Allegiance Life & Health Insurance Company, Inc.

<u>Prohibition against discrimination based on a health factor.</u> Under HIPAA, a group health plan may not keep you (or your dependents) out of the plan based on anything related to your health. Also, a group health plan may not charge you (or your dependents) more for coverage, based on health, than the amount charged a similarly situated individual.

Right to individual health coverage. Under HIPAA, if you are an "eligible individual," you have a right to buy certain individual health policies (or in some states, to buy coverage through a high-risk pool). To be an eligible individual, you must meet the following requirements:

- - Your most recent coverage was under a group health plan;
- Your group coverage was not terminated because of fraud or nonpayment of premiums;
- You are not eligible for COBRA continuation coverage or you have exhausted your COBRA benefits (or continuation coverage under a similar state provision); and
- You are not eligible for another group health plan, Medicare, or Medicaid, and do not have any other health insurance coverage.

The right to buy individual coverage is the same whether you are laid off, fired, or quit your job.

- Therefore, if you are interested in obtaining individual coverage and you meet the other criteria to be an eligible individual, you should apply for this coverage as soon as possible to avoid losing your eligible individual status.

I ACKNOWLEDGE that I have read the statement of HIPAA Portability Rights.

| , , | |
|--|---|
| I have prior creditable coverage ☐ YES ☐ NO. If yes, I understand I coverage to Allegiance Life & Health Insurance Company, Inc. | must submit a certificate of creditable |
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| Employee Name: | | |
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APPLICATION TO ENROLL IN GROUP HEALTH INSURANCE (SHORT FORM)

| Section 1: Eligible Emple | oyee | Information | | | | | | | |
|--|------|------------------------------------|------------|------------------|--------|-----------------|-------------|------|-----------------------------------|
| Employer Name | | | | | | | Date of H | ire | |
| Last Name | | | First Na | me | | | | MI | |
| Date of Birth (mm/dd/yy) | | | Social S | ecurity Number | | | | Gend | |
| Mailing Address | | | | | | | | | |
| City | | | State | Zip | | Date (if app | of Marriag | е | |
| Home Phone Number | Work | Phone Num | ber | Cell Phone Numb | oer | Emai | l Address | | |
| Section 2: Spouse/Depe | nden | ts - Use addi | tional pap | er if necessary | | | | | |
| Last Name, First Name, | MI | Social S Num (required for a | ber | Date Of Birth | Gender | | Relationshi | | To Be Covered? (circle one) |
| Legal Spouse | | | | | | | | | Yes / No |
| Dependent | | | | | | | | | |
| Dependent | | | | | | | | | Yes / No |
| Dependent | | | | | | | | | Yes / No |
| Dependent | | | | | | | | | Yes / No |
| Dependent | | | | | | | | | Yes / No |
| Dependent | | | | | | | | | Yes / No |
| Eligible Dependent means a legal spouse, a domestic partner that meets the eligibility requirements outlined in the benefit plan document, a dependent child under the age of 26 who is either a natural child, stepchild, legally adopted child, or a child placed with the applicant for adoption. Any covered dependent over the age of 18 that does not reside with the applicant should submit a signed Change of Address Form to ensure that mail containing protected health information is sent to the appropriate address. | | | | | | | | | |
| If you are waiving <i>Employee</i> coverage for <i>any</i> reason, it is required that you complete the separate Waiver of Health Coverage Form. | | | | | | | | | |
| Reason for waiving Dependent coverage (if applicable): | | | | | | | | | |
| ☐ Other coverage(s): Insurance Carrier Name (s) | | | | | | | | | |
| ☐ Other reason(s) - (please explain) | | | | | | | | | |
| I understand that this waiver of coverage may affect the ability of each person listed above to obtain coverage at a later date. Specifically, except during applicable "Special Enrollment Periods", each person listed above may be considered to be a Late Enrollee. | | | | | | | | | |

| | Employee Name: | |
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| Section 3: Other Health Insurance Information: (This section is <u>required</u> for claims processing) | | | | | | | | | | |
|--|----------------|-------------------|---------------|-------------------------------|-------------------------------|---|--------|-----------------|---------|-------------------------|
| Other Health Coverage?* | | | | □ No | | _ | | | | |
| *Please complete the field addition to this coverage. | | | | | | | | | | |
| Please check the coverage | | | | | | | | | | |
| List all family members, incl plan: | luaing yours | eir, wnd | o wiii contin | ue to na | ave | coverage thro | ougn | another car | rier ir | addition to this |
| | use: □ Yes | | | | | |): 🗆 | Yes □ No (If | | continue below) |
| SPOUSE: | | Date co | overage will | CHIL | D: | | | | | Date coverage will end: |
| CHILD: | | | overage will | CHIL | D: | | | | | Date coverage will end: |
| CHILD: | | Date co | overage will | CHIL | D: | | | | | Date coverage will |
| Name, Phone Number and | Address of o | end: other in: | surance co | mpanv: | | Policy/Certifi | icate | Number: | | end: ective Date: |
| , | | | | | | , | | | | |
| Policyholder's Name: | | | | | | Social Secur | rity N | lumber: | Date | e of Birth: |
| If you and/or your depend complete the following fie | | rolled i | in Medicar | e Part A | 4, F | Part B, and/o | r Par | rt D, or Medi | icaid | , please |
| Enrollee's name(s): | Medicare o | r M | edicare Pa | rt A | Ме | dicare Part B | N | Medicare Par | rt D | Medicaid |
| | Medicaid II | D#: Ef | ffective Dat | e: | Eff | ective Date: | E | Effective Dat | e: | Effective Date: |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| IF PARENTS OF DEPEND DIVORCED: Please answe | | | | | | | | | | |
| has primary liability. Date of divorce or separation | n le there | 2 2 0011 | rt order mal | kina one | 2 n | arent responsi | ihla f | for the child's | e mar | lical, dental, or |
| (if applicable): | vision e | expense | es? 🗆 Yes | □No | • | • | | | | |
| *If yes, please provide a copy of the divorce decree or parenting plan. | | | | | | · | | | | |
| Which parent has physical of | custody of th | ne child | ? Name | | | | | DOB | 3 | |
| Has the parent with custody | remarried? | □ Yes | s 🗆 No | | | | | | | |
| If yes, does the step-parent cover this child? ☐ Yes ☐ No *If yes, please provide insurance information below: | | | | | | | | | | |
| | | | | | Policy/Certificate Number: | | | | | |
| | | | | Policyholder's Date of Birth: | | | | Number. | | |
| Effective Date of Coverage: | | | Type of 0 | Overse | 10. | | Ma | mbers on the |) Dlor | · · |
| Enective Date of Coverage: | <u>-</u> | | 1 . | · | J€. | | iviel | 1110612 011 (UE | = rial | 1. |
| | | | ☐ Medic | | | | | | | |
| Termination Date of Covera | ige (if applic | able): | ☐ Presci | • | | | | | | |
| | | | ☐ Dental | | | | | | | |
| | | | ☐ Vision | | | | | | | |

| | Employee Name: |
|-----|----------------|
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| Section 4: Employee/Policyholder Information (To Be Completed By Employer) | | | | | | | |
|--|---|--|--|--|--|--|--|
| Name of Group/Employer | Group Number | | | | | | |
| Name of Employee | Occupation | | | | | | |
| Current Number of Hours Per Week | Date employee started working the required number of hours to become eligible for coverage: | | | | | | |
| Group Leader (please print) | Signature of Group Leader Date | | | | | | |

Section 5: Conditions of Enrollment

I/We UNDERSTAND that providing false, incomplete, inaccurate or incorrect information to any of the questions on the Enrollment Form may be considered insurance fraud and may result in denial or cancellation of coverage from its beginning.

I HEREBY AUTHORIZE my employer to make any required payroll deductions for this coverage. I certify that the information provided is true and correct.

This is an application only. No right is given to me or any person listed on this application until Allegiance Life & Health Insurance Company, Inc. accepts me/us and premiums are paid.

I/We personally completed the Medical History section of this form, providing all requested information.

All statements made are true and complete for me and for each person applying for coverage.

Each person applying for coverage is in good health, except for those conditions listed.

Information regarding your insurability will be treated as confidential. Allegiance Life & Health Insurance Company, Inc. or its reinsurers, may, however, make a brief report thereon to the Medical Information Bureau, a non-profit membership organization of life insurance companies, which operates an information exchange on behalf of its members. If you apply to another Bureau member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, the Bureau, upon request, will supply such company with the information in its file.

Upon receipt of a request from you, the Bureau will arrange disclosure of any information it may have in your file. If you question the accuracy of information in the Bureau's file, you may contact the Bureau and seek a correction in accordance with the procedures set forth in the federal Fair Credit Reporting Act. The address of the Bureau's information office is P O Box 105, Essex Station, Boston, MA 02112, telephone number 617-426-3660.

Allegiance Life & Health Insurance Company, Inc. or its reinsurers, may also release information in its file to other life insurance companies to whom you may apply for life or health insurance, or to whom a claim for benefits may be submitted."

I hereby authorize any licensed physician, medical practitioner, hospital, clinic or other medical or medically related facility, insurance company, the Medical Information Bureau or other organization, institution or person, that has any records or knowledge of me or my health, to give to the Allegiance Life & Health Insurance Company, Inc. or its reinsurers, any such information. A photographic copy of this authorization shall be as valid as the original.

Section 6: Signature

I/We understand and agree that the coverage I/We am/are applying for is subject to the group eligibility and enrollment requirements. I/We have read the Conditions of Enrollment. I/We understand and agree to them.

Must also have signature(s) of spouse and/or all dependent(s) 18 and over if applying

Employee Signature

Date

Dependent Signature (18 or older)

Date

Employee Name:

SPACE LEFT FOR FURTHER INFORMATION IF APPLICABLE



Allegiance Life & Health Insurance Company, Inc. 2806 S. Garfield Street P.O. Box 3507 Missoula, MT 59806-3507 1-800-737-3137

Employee Name:

WAIVER OF GROUP HEALTH INSURANCE FORM



ALLEGIANCE LIFE & HEALTH INSURANCE COMPANY, INC. 2806 S. GARFIELD STREET
P.O. Box 3507
MISSOULA, MT 59806-3507
1-800-737-3137

| Employee Name: | | |
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| Employee Name: | |
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WAIVER OF GROUP HEALTH INSURANCE FORM

| Employee Information | | | | | | | |
|---|-------------------|-----------------------------|--------------------------|--|--|--|--|
| Employer Name | | | Date of Hire | | | | |
| Last Name | First Name | | MI | | | | |
| Date of Birth (mm/dd/yy) | Social Security N | lumber | Gender □ Male □Female | | | | |
| Charles Danch doute 11- additional name | 4 | | | | | | |
| Spouse/Dependents - Use additional paper i | ir necessary | | 1 | | | | |
| Last Name, First Name, & MI | Gender | Relationship To Employee | To Be Covered? | | | | |
| Legal Spouse | | | No | | | | |
| Dependent | | | No | | | | |
| Dependent | | | No | | | | |
| Dependent | | | No | | | | |
| Dependent | | | No | | | | |
| Dependent | | | No | | | | |
| | | | | | | | |
| Waiving Coverage | | | | | | | |
| I <u>decline</u> to enroll in the health coverage fo | or: Myself | ☐ My Spouse ☐ My | Dependent Child/Children | | | | |
| Reason for waiving coverage: | | | | | | | |
| ☐ Other coverage(s) – Insurance Carrier Nan | ne (s) | | | | | | |
| ☐ Other reason(s) - (please explain) | | | | | | | |
| I understand that this waiver of coverage may affect the ability of each person listed above to obtain coverage at a later date. Specifically, except during applicable "Special Enrollment Periods", each person listed above may be considered to be a Late Enrollee. | | | | | | | |
| Employee's Signature | | Date Signed | | | | | |
| Spouse's Signature | | Date Signed | | | | | |

Employee Name:



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